

Andrea Garnero

| | | |
|-------------------------|---|--|
| CONTACT INFORMATION | OECD 2, André Pascal 75775 Paris Cedex 16 - France | <i>Tel:</i> +33 1 45 24 96 92 <i>E-mail:</i> andrea.garnero@oecd.org https://sites.google.com/site/andreagarnero |
| DATE OF BIRTH | June 8th, 1986 in Italy | |
| CURRENT POSITIONS | OECD , Paris, France. | November 2014 to now |
| | Economist at Directorate for Employment, Labour and Social Affairs, Employment Analysis and Policy Division | |
| | Institut zur Zukunft der Arbeit (IZA) , Bonn | July 2014 to now |
| | Research Affiliate | |
| | Université libre de Bruxelles , Brussels | January 2016 to now |
| | Researcher | |
| | Groupe des experts SMIC , Paris | August 2017 to now |
| | Member | |
| PROFESSIONAL EXPERIENCE | Prime Minister's Office , Rome, Italy. | June 2013 to February 2014 |
| | Assistant for Economic Affairs and G20 Assistant Sherpa. | |
| | Economic Consultant | September 2011 to October 2014 |
| | Consultancy for the European Commission, European Parliament, Quorum SaS, Partito Democratico, ICF GHK, Women in Parliaments Global Forum. | |
| | European Commission , Brussels, Belgium. | October 2010 to August 2011 |
| | Economist at Directorate General for Employment, Social Affairs and Equal Opportunities, Employment Analysis Unit | |
| | OECD , Paris, France. | May 2009 to September 2009 |
| | Trainee at Directorate for Employment, Labour and Social Affairs, Employment Analysis and Policy Division | |
| | Free-Lance Journalist , Italy | 2003 to present |
| EDUCATION | Ecole Normale Supérieure (Paris, France), Paris School of Economics (Paris, France) and Université Libre de Bruxelles (Brussels, Belgium) September 2011 to January 2015 | |
| | Ph.D. in Economics. | |
| | <ul style="list-style-type: none"> • Thesis Topic: <i>Institutions and Heterogeneity in the Labour Market.</i> • Supervisors: Pr. Philippe Askenazy (PSE) and Pr. Francois Rycx (ULB) | |

| | |
|--|---------------------|
| Ecole Normale Supérieure , Paris, France | 2008 to 2011 |
| Eleve boursier de la selection internationale, tutor: Pr. Philippe Askenazy | |
| Paris School of Economics , Paris, France | 2008 to 2010 |
| M.Sc., Public Policy and Development | |
| Università di Bologna , Bologna, Italy | 2005 to 2008 |
| Bachelor, Economia, mercati e istituzioni, <i>Magna cum Laude</i> | |
| Université Paris X-Nanterre , Paris, France | 2007 to 2008 |
| Erasmus Exchange Program | |
| Collegio Superiore , Bologna, Italy | 2005 to 2010 |
| Licenza, tutors: Pr. Luca Enriques (2005-2007) and Pr. Gianfranco Pasquino (2007-2010) | |

| | |
|-------------------------|--|
| HONORS AND SCHOLARSHIPS | 2014-2015 Fonds David and Alice Van Buuren - Brussels, end of PhD Scholarship 2011-2014 Ecole Normale Supérieure - Paris, Ph.D. Scholarship 2008-2010 Ecole Normale Supérieure - Paris, International Student 2005-2010 Collegio Superiore di Bologna, Student |
| TEACHING | 2011-2012 Thematic workshop on Employment Protection, European Commission, DG EMPL. 2011/12 TA Economie politique (introduction to economics), Bachelor, ULB. 2012/13 TA Quantitative methodology, Doctoral Training, ULB. |
| ACADEMIC PUBLICATIONS | <p>International peer-reviewed journals</p> <p>Garnero, A. (2016), “Are Part-Time Workers Less Productive and Underpaid?”, <i>IZA World of Labor</i> 249.</p> <p>Garnero, A., R. Giuliano, B. Mahy and F. Rycx (2016), “Productivity, Wages, and Profits among Belgian Firms: Do Fixed-Term Contracts Matter?”, <i>International Journal of Manpower</i>, Vol. 37(2), pp. 303-322.</p> <p>Garnero, A., S. Kampelmann and F. Rycx (2015), “Sharp Teeth or Empty Mouths? Revisiting the Minimum Wages Bite with Sectoral Data”, <i>British Journal of Industrial Relations</i>, vol. 53 (4), pp. 760-788.</p> <p>Garnero, A., S. Kampelmann and F. Rycx (2015), “Minimum Wage Systems and Earnings Inequalities: Does Institutional Diversity Matter?”, <i>European Journal of Industrial Relations</i>, vol. 21 (2), pp. 115-130.</p> <p>Garnero, A., S. Kampelmann and F. Rycx (2014), “Part-time Work, Wages and Productivity: Evidence from Belgian Matched Panel Data”, <i>Industrial and Labor Relations Review</i>, vol. 67 (3), pp. 926-954.</p> <p>Garnero, A., S. Kampelmann and F. Rycx (2014), “The Heterogeneous Effects of Workplace Diversity on Productivity, Wages and Profits”, <i>Industrial Relations: A Journal of Economy and Society</i>, 53 (3), pp. 430-477.</p> <p>Bassanini, A. and A. Garnero (2013), “Dismissal Protection and Worker Flows in OECD Countries: Evidence from Cross-Country/Cross-Industry Data”, <i>Labour Economics</i>, 21, pp. 25-41.</p> |

Other journals

Garnero, A., S. Kampelmann and F. Rycx (2016), “Is Workforce Diversity Always Performance-enhancing? A Literature Review”, *Reflète et perspectives de la vie économique*, vol. LV (4), pp. 81-91.

Garnero, A. and U. Marengo (2011), “La fabbrica divisa”, *il Mulino*, p. 407-414.

Working papers

Bassanini, A., A. Garnero, P. Marianna and S. Martin (2010), “Institutional Determinants of Worker Flows: A Cross-Country/Cross-Industry Approach”, OECD Social, Employment and Migration Working Papers 107, OECD Publishing.

Garnero, A., A. Hijzen and S. Martin (2016), “More Unequal, but More Mobile? Earnings Inequality and Mobility in OECD Countries”, OECD Social, Employment and Migration Working Papers 177, OECD Publishing.

Policy reports

Institutional Determinants of Worker Flows: A Cross-country/Cross-industry Approach, in OECD Employment Outlook 2010, OECD Publishing.

Is working enough to avoid poverty? In-work poverty mechanisms and policies in the EU, in Employment and Social Developments in Europe 2011, European Commission.

Social Protection Systems Confronting the Crisis, in Employment and Social Developments in Europe 2012, European Commission.

Minimum wages in Europe: does the diversity of systems lead to a diversity of outcomes?, ETUI Report 2013, joint with S. Kampelmann and F. Rycx.

Recent labour market developments with a focus on minimum wages, in OECD Employment Outlook 2015, OECD Publishing.

The quality of working lives: Earnings mobility, labour market risk and long-term inequality, in OECD Employment Outlook 2015, OECD Publishing.

How good is your job? Measuring and assessing job quality?, OECD Publishing, 2016.

Recent labour market developments and the short-term outlook, in OECD Employment Outlook 2016, OECD Publishing, 2016.

Collective bargaining in a changing world of work, in OECD Employment Outlook 2017, OECD Publishing, 2017.

Books or chapters

L'Unione Divisa. Convergere per crescere insieme in Europa. (edited with Simona Milio, LSE), AREL/il Mulino, 2014.

“Unione europea: tra no-euro, eurobond e una difficile collocazione politica” in *Alfabeta Grillo* (ed. M. Laudonio e M. Panarari), Mimesis edizioni, 2014.

WORK IN PROGRESS

Workforce Diversity, Productivity and Wages in France: the Role of Managers vs. the Proprietary Structure of the Firm, CEB Working Paper 15/039. (*submitted*)

More Unequal, More Mobile? Earnings Inequality and Mobility in OECD Countries (with A. Hijzen and S. Martin). (*submitted*)

The Dog That Barks Doesn't Bite: Coverage and compliance of sectoral minimum wages in Italy, IZA DP No. 10511. (*submitted*)

OP-EDS

- Reddito minimo alla francese* in www.lavoce.info, 13 January 2009.
- Berlusconi: "Cassa integrazione per tutti!"* in www.lavoce.info, 5 June 2009.
- Oltre il PIL* in www.lavoce.info, 4 January 2010.
- Una dote da prendere sul serio* in www.lavoce.info, 5 February 2010. (con Valentino Larcinese, LSE)
- Un nuovo stage contro la disoccupazione giovanile* in www.lavoce.info, 15 Febbraio 2011. (with Glenda Quintini and Stefano Scarpetta, OECD)
- Compensi d'ora nelle regioni: senza merito* in www.lavoce.info, 29 Settembre 2011.
- Che cosa succederebbe se l'Italia tornasse alla lira?* in "Limes", vol. 6/11. (with Luca Marcolin, KUL)
- La sauna di Olli, o dell'inutilit  della propaganda UE?* in "Limes", Quaderno Speciale 4/2012. (with Luca Marcolin, KUL)
- Spread dei vertici europei* in www.lavoce.info, 3 July 2012. (with Luca Marcolin, KUL)
- La favola dei due Draghi* in *Europa*, 3 August 2012.
- Un tetto alle spese della politica regionale* in www.lavoce.info, 25 September 2012.
- Tre idee per riconciliare tecnica e politica* in www.lavoce.info, 15 January 2013.
- Un salaire minimum en Europe?* in *La Libre Belgique*, 11 May 2013. (with Stephan Kampelmann, ULB)
- Quanti lavoratori senza salario minimo* in www.lavoce.info, 13 May 2013.
- Quel est l'impact  conomique de la diversit  dans les entreprises?* in *La Tribune*, 6 March 2014.
- Perch  il salario minimo non fa gola ai nostri sindacati ingessati* in *il Foglio*, 2 April 2014.
- Produttivit , questa sconosciuta. Le colpe degli imprenditori* in *il Foglio*, 24 April 2014.
- Grillo contro Grillo* in *il Foglio*, 15 May 2014.
- Stallo transatlantico* in *il Foglio*, 24 May 2014. (with Carlo Cantore, EUI)
- Consigli non richiesti per far fuori la retorica dal semestre Ue* in *il Foglio*, 9 July 2014.
- Non solo spread* in *il Foglio*, 4 September 2014.
- Il sussidio europeo di disoccupazione* in *il Foglio*, 16 October 2014.
- Pas de sortie de crise sans union budg taire* in *Le Monde*, 5 November 2014.
- Basta mezze misure*, *il Foglio*, 15 July 2015.
- Consigli al governo per non sprecaire lo slancio euroriformatore*, *il Foglio*, 27 May 2015.
- L'Hamilton riluttante*, *il Foglio*, 1 March 2015. (with Alessandro Aresu)
- Whatever it takes: Mario Draghi signore d'Europa*, *Limes* 2/15. (with Alessandro Aresu)
- Que peut  tre un bon salaire minimum?*, *La Tribune*, 14 October 2015.

Regole per un salario minimo efficace, *www.lavoce.info*, 26 August 2015. (with Stefano Scarpetta)

Vincolo esterno, chi?, *il Foglio*, 28 January 2016.

Ora sta Renzi scoprire il possibile bluff tedesco sul ministro delle Finanze dell'Euro, *il Foglio*, 9 February 2016.

Il Jobs Act è utile, ma del lavoro si misuri anche la qualità, *il Foglio*, 18 February 2016 (with Stefano Scarpetta).

Earnings inequality and earnings mobility: New evidence from OECD nations, *VoxEU.org*, 21 March 2016 (with Alexander Hijzen and Sébastien Martin).

Does inequality have an upside?, *World Economic Forum Agenda*, 22 March 2016 (with Alexander Hijzen and Sébastien Martin).

Measuring the quality of jobs in OECD countries, *VoxEU.org*, 20 April 2016 (with Stefano Scarpetta and Sandrine Cazes).

I dati. O il dubbio?, *La Rivista Arel*, May 2016 (with Valentina Montalto).

Sui contratti, fate presto!, *il Foglio*, 9 June 2016.

La chimera del reddito di cittadinanza annebbia il dibattito sul welfare, *il Foglio*, 6 September 2016.

E' la politica della scaricabarile che alimenta il populismo, *il Foglio*, 12 February 2017.

Il contratto nazionale non protegge i lavoratori, *il Fatto Quotidiano*, 8 March 2017.

The state of trade unions, employer organisations and collective bargaining in OECD countries, *VoxEU.org*, 10 July 2017 (with Sandrine Cazes and Sebastien Martin).

Minimi salariali all'italiana, alti ma non rispettati, *www.lavoce.info*, 21 July 2017.

Chi si rivede, la lotta sindacati-imprenditori, *www.lavoce.info*, 25 July 2017.

Relazioni industriali, migliorarle per superare la crisi, *www.lavoce.info*, 28 July 2017.

CONFERENCES AND SEMINARS

2011: IAB (Nuremberg, Germany).

2012: Banca d'Italia (Rome, Italy); MSE (Paris, France), PSE (Paris, France); AIEL (Caserta, Italy); IAB (Nuremberg, Germany); KUL (Leuven, Belgium).

2013: European Commission (Brussels, Belgium); Eurofound (Dublin, Ireland); Sorbonne (Paris, France); IZA Summer School (Buch am Ammersee, Germany); AFSE (Aix-en-Provence, France); EALE (Turin, Italy); Eurofound (Dublin, Ireland); AIEL (Rome, Italy); ETUI (Brussels, Belgium).

2014: Biannual Assisi Workshop (Assisi, Italy); SOLE (Washington, USA); France Stratégie (Paris, France); PSE (Paris, France); IBS (Warsaw, Poland).

2015: IZA/World Bank (Bonn, Germany); OECD (Paris, France); Mutual Learning Program (London, UK); Journées de l'économie (Lyon, France); IAB (Nuremberg, Germany); PSE (Paris, France).

2016: Cepremap, (Paris, France); Scuola di Politiche, (Rome, Italy); Eurofound (Dublin, Ireland); France Stratégie (Paris, France); IZA (Rome, Italy); OECD (Paris, France); World Bank, (Washington DC, USA).

2017: OECD (Paris, France); Università di Bergamo e ADAPT (Bergamo, Italy); Korean Labor Institute (Seoul, Korea); ETUI (Brussels, Belgium); Cepremap, (Paris, France).

REFeree
ACTIVITIES British Journal of Industrial Relations, Brussels Economics Review, Employee Relations, European Economic Review, Gender, Work & Organization, Industrial and Corporate Change, Industrial Relations, International Journal of Manpower, IZA Journal of Labor Economics, Journal of Applied Economics, LABOUR, Labour Economics, National Science Foundation.

MEDIA MENTIONS
AND INTERVIEWS Financial Times, Les Echos, la Tribune, La Libre Belgique, Trends, Corriere della Sera, La Stampa, il Foglio, Espresso, Europa, Class CNBC, Radio 2, Radio 3, Radio24, Radio Monte Carlo, Radio Radicale, il Sole 24 ore, Trentino, Unità, il Fatto Quotidiano, Rai2, RaiNews, La7.

LANGUAGES Italian (native), English, French (fluent), German (intermediate).