

PSE HARASSMENT REPORTING UNIT

Sexual Harassment, Bullying, Sexism, Assault

As part of its strategy to prevent all forms of harassment and violence of a sexist or sexual nature on campus, **PSE has established a reporting unit open to the whole campus community**: teachers, researchers, administrative and technical personnel, students and PhD candidates.

What acts or behaviour should be reported?

The role of the reporting unit is to investigate any suspected psychological or sexual harassment, sexism, and sexual assault, including rape. If you have been a victim of or witness to acts, behaviour, or comments that constitute such a transgression of criminal or labour laws, please contact the reporting unit.

Who handles the reports?

PSE has engaged the Egaé group, an expert advisory agency in the prevention and treatment of cases of sexual harassment, bullying, and sexism in the workplace, to take charge of this reporting unit. An email account - ecoutepse@groupe-egae.fr - is thus available for the PSE community to report any such acts. The Egaé group's expert consultants, who are trained in active and sympathetic listening to the victims and witnesses of misconduct at work, are the only persons who have access to this email account.

Will my report be kept confidential?

When you send an email to ecoutepse@groupe-egae.fr, the Egaé group will propose an interview time. After the interview, they will send anonymous information about the incident to PSE management who will take action to stop the reported actions and consider whether it is appropriate to open an investigation, with the victim's agreement. The Egaé group will never send identifying information about you to PSE management without your explicit consent.

What happens once I have reported an incident ?

Once the Egaé group has sent your report to PSE, PSE is under an obligation to respond. There are various possible responses, according to the degree of seriousness of the reported act: PSE can summon the alleged perpetrator to demand that they cease such behaviour, or it can open an internal investigation to establish the facts of the case and possibly sanction him or her. PSE can also solicit the involvement of the home institution of the accused person. At each stage of the procedure, you will be informed by the Egaé group of the actions taken in relation to your report.

Have you been the victim of harassment, sexism or aggression?
Have you been a witness to it?
Do you have any questions about this?

Contact the reporting unit
ecoutepse@groupe-egae.fr