

DAVID NAUM MARGOLIS

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PROFESSIONAL POSITIONS:

Primary Affiliations

- Directeur de recherche, October 2004 – Present, [Centre National de Recherche Scientifique \(CNRS\)](#), assigned to [Paris-Jourdan Sciences Economiques](#), Paris, France.
- Extended Term Consultant, February 2010 – February 2012, [The World Bank](#), Washington, D.C., U.S.A.
- Chargé de recherche, October 1996 – October 2004, [Centre National de Recherche Scientifique \(CNRS\)](#), assigned to [TEAM, Université Paris 1 Panthéon - Sorbonne](#), Paris, France.
- Professeur Adjoint, June 1994 – September 1997, [Département de Sciences Economiques, Université de Montréal](#), Montréal (Québec), Canada.
- Post-Doctoral Fellow, September 1993 – August 1994, [CREST](#), Paris, France.
- Visiting Researcher, November 1992, [CREST](#), Paris, France.

Secondary Affiliations

- Professeur, June 2007 – August 2009, October 2012 – Present, [Paris School of Economics](#), Paris France.
- Invited Researcher, September 2009 – November 2009, Macroeconomic Analysis Department, [U. S. Federal Reserve Board of Governors](#).
- Research Fellow, February 2001 – Present, [Institute for the Study of Labor \(IZA\)](#), Bonn, Germany.
- Chercheur Associé, June 1997 – August 2009, [Centre de Recherche en Economie et Statistique \(CREST\)](#), Paris, France.
- Chercheur Associé, June 1994 – October 1996, [Centre Interuniversitaire de Recherche et Analyse des Organisations \(CIRANO\)](#), Montréal (Québec), Canada.

Other Professional Positions

- Scientific Committee Member for the [Centre d'études et de recherches sur les qualifications \(CEREO\)](#), November 2022 – present.
- Advisory Board Member for [EconJobMarket.org](#), July 2022 – present.
- Editor in Chief, [Revue Économique](#), June 2021 – present.
- Executive Board Member of the *Fondation "la Science Statistique"*, December 2015 - present.
- Member of the *Conseil Consultatif Spécifique (CCS)*, January 2018 – present, [Université Paris 1 Panthéon-Sorbonne](#).
- Member of the *Conseil d'école doctorale 465*, April 2014 – present, [Université Paris 1 Panthéon-Sorbonne](#).
- Job Market Placement Officer, August 2015 – September 2022, [Paris School of Economics](#).

- Member of the *CLEOR (Conseil du Laboratoire et Conseil d'orientation)*, January 2014 - December 2018, [Paris School of Economics](#).
- Deputy Director, responsible for communications and information technology, November 2012 – September 2016, [Centre d'Economie de la Sorbonne](#), [Université Paris 1 Panthéon - Sorbonne](#).
- Member of the Jury, Second concours national d'agrégation pour le recrutement de professeurs des universités en sciences économiques, (professor hiring committee for France), 2012-2013.
- Head of the *Applied Microeconomics and Econometrics* program, September 2008 – August 2009, [Centre d'Economie de la Sorbonne](#), [Université Paris 1 Panthéon - Sorbonne](#).
- Head of the *4th Management Group*, September 2008 – August 2009, [Centre d'Economie de la Sorbonne](#), [Université Paris 1 Panthéon - Sorbonne](#).
- Head of *Labor and Household Economics* group, July 2004 – September 2008, [TEAM](#), [Université Paris 1 Panthéon - Sorbonne](#).
- Scientific Committee Member, May 2002 – present, [Revue Économique](#).
- Co-Editor, May 2002 – August 2009, [Revue Économique](#).
- Executive Committee Member, September 2001 – September 2004, [European Association of Labour Economists \(EALE\)](#).

AWARDS:

- Best Paper Prize, *European Journal of Development Research*, 2015.
- Chief Economist's Award for Best Economic Analysis, [Human Development Network](#), [The World Bank](#), 2013.
- Médaille de bronze du [CNRS](#), 2001.

EDUCATION:

- Habilitation à diriger des recherches, September 1999, [Université Paris 1 Panthéon - Sorbonne](#), Paris, France.
- Ph.D. ([Economics](#)), May 1993, [Cornell University](#), Ithaca, New York, U.S.A.
- M.A. ([Economics](#)), May 1991, [Cornell University](#), Ithaca, New York, U.S.A.
- Diplôme (European Studies), July 1990, [Benjamin Franklin Program](#) (Joint Program of [IEP \(Sciences Po\)](#), [HEC](#) and [Ecole Centrale](#)), Paris, France.
- B.A. ([Economics](#)), May 1988, [Franklin and Marshall College](#), Lancaster, Pennsylvania, U.S.A.

ACADEMIC PAPERS:

Refereed Journals

1. "Lauréat du Prix de la Revue économique 2022 : Jean-Marc Robin", *Revue Economique*, January 2024.
2. "Why Do French Engineers Find Stable Jobs Faster than PhDs?" (with Luis Miotti), *Revue Economique*, July 2021.
3. "[To Have and Have Not](#)": Migration, Remittances, Poverty and Inequality in Algeria" (with Luis Miotti, El Mouhoub Mouhoud and Joël Oudinet), *Scandinavian Journal of Economics*, April 2015.
4. "[By choice and by necessity: Entrepreneurship and self-employment in the developing world](#)," *European Journal of Development Research*, September 2014.
5. "[Trente ans de JMA](#)," (with Louis Levy-Garboua and Véronique Simonnet), *Revue Economique*, July 2014.
6. "[Introducing a Statutory Minimum Wage in Middle and Low Income Countries](#)," *IZA World of Labor*, May 2014.
7. "[L'impact de la politique publique sur le marché du travail à bas salaire : offre, demande et qualité de l'emploi](#)," (with Jérôme Gautié), *Economie et Statistique*, numéro 429-430, August 2010.
8. "[Does Work Pay in France? Monetary Incentives and the Guaranteed Minimum Income](#)," (with Marc Gurgand), *Journal of Public Economics*, July 2008.
9. "[Les aides sociales et l'offre de travail: Y a-t-il une trappe à l'inactivité?](#)" (with Christophe Starzec), *Economie Publique*, numéro 17, 2005/2 (published 2007).
10. "[Should Employment Authorities Worry About Mergers and Acquisitions?](#)" *Portuguese Economic Journal*, Volume 5, Number 2, August 2006.
11. "[Filières éducatives, réseaux et réussite professionnelle](#)," (with Véronique Simonnet), *Economie et prévision*, Number 164-165, 2005.
12. "[L'enquête emploi comme base de données pour l'analyse de la sortie du RMI: Interrogations et suggestions](#)," *Economie et Statistique*, Number 357-358, 2003.
13. "[Technical/Professional versus General Education, Labor Market Networks and Labor Market Outcomes](#) (with Véronique Simonnet), *International Journal of Manpower*, Volume 5, Number 23, 2002.
14. "[Licenciements collectifs et durée entre deux emplois](#)," *Economie et Statistique*, Number 351, 2002.
15. "[RMI et revenus de travail : une évaluation des gains financier à l'emploi](#)," (with Marc Gurgand), *Economie et statistique*, Number 346-347, 2001.
16. "[The Relative Importance of Employer and Employee Effects on Compensation: A Comparison of France and the United States](#) (with John M. Abowd, Francis Kramarz and Kenneth R. Troske), *Journal of the Japanese and International Economies*, 15, 419-436, 2001..
17. "[Early Career Experiences and Later Career Outcomes: Comparing the United States, France and Germany](#)" (with Véronique Simonnet and Lars Vilhuber) *Vierteljahresheft zur Wirtschaftsforschung*, Volume 70, Number 1, 2001.
18. "[Moduler les cotisations employeurs à l'assurance - chômage: Les expériences de bonus - malus aux Etats-Unis](#)," (with Denis Fougère), *Revue française d'économie*, October 2000.
19. "[Politiques salariales et performances des entreprises: Une comparaison France Etats-Unis](#)," (with John Abowd, Francis Kramarz and Kenneth Troske), *Economie et statistique*, no. 332-333, 2000-2/3.
20. "[High Wage Workers and High Wage Firms](#)," (with John Abowd and Francis Kramarz), *Econometrica*, March 1999.

21. "The Economic Impact of Minimum Wages in Europe," (with Juan Dolado, Francis Kramarz, Steven Machin, Alan Manning and Coen Teulings), *Economic Policy*, October 1996.
22. "Cohort Effects and Returns to Seniority in France," *Annales d'Economie et de Statistique*, January/June 1996.

Books

1. Les accidents de carrière (with Shaimaa Yassin), (Paris: Presses de Sciences Po), 2017.

Articles in Books

1. "[Unemployment Insurance, Job Search and Informal Employment](#)" (with Lucas Navarro and David Robalino) in Markus Froelich, David Kaplan, Carmen Pages, Jamele Rigolini, and David Robalino (eds.), Social Insurance, Informality and Labor Markets: How to Protect Workers while Creating Good Jobs, (Oxford: Oxford University Press), 2014.
2. "[Compensation Policy, Human Resource Management Practices and Takeovers](#)" in Alex Bryson (ed.), Making Linked Employer-Employee Data Relevant to Policy Analysts, (London, Department of Trade and Industry), April 2006.
3. "[Early Career Experiences and Later Career Outcomes: An International Comparison](#)" (with Erik Plug, Véronique Simonnet and Lars Vilhuber) in Catherine Sofer (ed.), Human Capital Over the Life Cycle, (London, Edward Elgar), 2004.
4. "[Worker Displacement in France and Germany](#)" (with Stefan Bender, Christian Dustmann and Costas Meghir) in Peter Kuhn and Randal Eberts (eds.), Losing Work, Moving On: International Comparisons of Worker Displacement, (Kalamazoo, MI: The Upjohn Institute), 2002.
5. "[Minimum Wages and Youth Employment in France and the United States](#)," (with John Abowd, Francis Kramarz and Thomas Lemieux), in David G. Blanchflower and Richard B. Freeman (eds.), Youth Employment and Joblessness in Advanced Countries, (Cambridge: NBER), 2000.
6. "[Part-Year Employment, Slow Reemployment and Earnings Losses: The Case of Worker Displacement in France](#)," in John C. Haltiwanger, Julia I. Lane, James R. Spletzer, Jules J.M. Theeuwes and Kenneth R. Troske (eds.), The Creation and Analysis of Employer-Employee Matched Data, (Amsterdam : North-Holland), 1999.

Other

1. "[Discover the work of Nobel prize winner D. Card, J. Angrist and G. Imbens in video](#)" (co-screenwriter with François Libois), Paris School of Economics, 2023.
2. Findings from the 2014 Labor Force Survey in Sierra Leone (with Nina Rosas, Abubakarr Turay and Samuel Turay), (Washington, D.C., The World Bank Group), 2016.
3. "[Book Review: The Natural Survival of Work: Job Creation and Job Destruction in a Growing Economy](#)," *Journal of Economic Literature*, June, 2008.
4. "[Book Review: Wage Dispersion: Why Are Similar Workers Paid Differently?](#)," *Journal of Economic Literature*, March 2005.
5. "[Book Review: Econometrics of Qualitative Dependent Variables](#)," *International Journal of Forecasting*, Volume 19, Issue 3, July-September 2003.
6. "[Revenu minimum d'insertion et revenus du travail](#)" (with Marc Gurgand), *4 pages du Centre d'études de l'emploi*, January 2001.
7. "Moduler les cotisations employeurs à l'assurance - chômage: Le système américain de l'experience rating," (with Denis Fougère), annexe to Conseil d'Analyse Economique report

- no. 17, L'architecture des prélèvements en France: état des lieux et voies de réforme, by François Bourguignon and Dominique Bureau, (Paris: La Documentation Française), 1999.
8. "[Salaire minimum et emploi en France et aux Etats-Unis](#)," (with Francis Kramarz) in Données Sociales, (Paris : INSEE), 1999.
 9. "The Relative Importance of Employer and Employee Effects on Compensation: A Comparison of France / United States," (with John Abowd, Francis Kramarz and Kenneth Troske) in Comparaisons internationales de salaires, (Paris, Ministère du travail et des affaires sociales and INSEE), 1996.
 10. "Government Extension of Collective Bargaining Agreements" in Wage Econometrics and Modelling, (Aix-en-Provence: Applied Econometric Association), 1994.

Working Papers

1. "[Minimum Wages and Contract Duration in Germany](#)," (with Victor Saldarriaga), PSE Working Paper 2023-32, October 2023
2. "[When You Can't Afford to Wait for a Job: The Role of Time Discounting for Own-Account Workers in Developing Countries](#)," (with Thiago Scarelli), IZA Discussion Paper 15926, Revise and resubmit at *Economic Development and Cultural Change*, February 2023.
3. "Regularization for Conditional Estimators of Heterogeneous Returns to Observables," June 2020.
4. "Youth Employment: a Human Development Agenda for the Next Decade," (with David Robalino, Friederike Rother, David Newhouse and Mattias Lundberg), World Bank Social Protection Discussion Paper, June 2013.
5. "Labor Markets in Low and Middle-Income Countries: Trends and Implications for Social Protection and Labor Policies," (with Yoonyoung Cho, David Newhouse and David A. Robalino), World Bank Social Protection Strategy background paper, May 2012.
6. "Harmonisation des GMR / SMIC et allègement des charges sur les bas salaires : L'impact de reformes "Fillon" sur l'emploi", submitted to *Economie et Statistique*, July 2009.
7. "[Unemployment Insurance versus Individual Unemployment Accounts and Transitions to Formal versus Informal Sector Jobs](#)," document de travail du CREST no. 2008-35, December 2008.
8. "[Do Firms Really Share Rents with Their Workers?](#)" (with Kjell Salvanes), May 2007.
9. "[Using Early Career Experiences and Later Career Outcomes to Distinguish Between Models of Labor Market Behavior Under Institutional Constraints](#)," (with Véronique Simonnet and Lars Vilhuber), January 2007.
10. "[Minimum Wages and Employment in France and the United States](#)," (with John Abowd, Francis Kramarz and Thomas Philippon), June 2006.
11. "[Educational Track, Networks and Labor Market Outcomes](#)," (with Véronique Simonnet), IZA discussion paper no. 699, January 2003.
12. "[Welfare and Labor Earnings: An Evaluation of the Financial Gains to Work](#)," (with Marc Gurgand), IZA discussion paper no. 461, 2002.
13. "[Worker Displacement in France](#)," document de travail du TEAM no. 2000.03 and document de travail du CREST no. 2000-01, 2000.
14. "[The Efficiency of Collective Bargaining in Public Schools](#)," (with Daniel S. Hosken), revise and resubmit, *Journal of Labor Economics*, May 1998.
15. "[Wage Concessions and Debt Forgiveness as Strategic Responses to Financial Distress](#)," (with Pascale Viala), document de travail du LAMIA and document de travail du CREST no. 9804, 1998.
16. "[Firm Heterogeneity and Worker Self - Selection Bias Estimated Returns to Seniority](#)," CIRANO, CRDE and Université de Montréal working paper, January 1996.

17. "The Microeconomic Theory of Union Negotiations: An Introduction and an Application to Government Extension of Collective Agreements," CREST/INSEE Département de la Recherche Working Paper, March 1992, Paris, France.

WORK IN PROGRESS:

1. "Shifts or Shocks? The Dynamics of Employment Adjustment to Changes in Sales" (with Enrichetta Giurickovic)
2. "'Looking ahead': How mass layoffs reshape firms knowledge and structure," (with Jaime Montana)
3. "Can short-run demand shocks lead to long-run labor market restructuring?" (with Michell Yoonjei Dong and Yoonyoung Cho).
4. "Constrained Occupational Choice"
5. "Infra-Annual Employment Fluctuations" (with Jaime Montana)
6. "Who Lives with Whom? Household Composition and Female Labor Supply in Matriachal Bhutan" (with Laurine Martinoty)
7. "Product Market Shocks and Labor Force Adjustment in France"
8. "Improving Demographic Projections by Integrating Labor Market-Driven Migration," (with Shaimaa Yassin)
9. "Imputation by Time-Series Estimation and Matching (ITSEM)"
10. "Migration, Poverty and Inequality in Lebanon" (with Luis Miotti, El Mouhoub Mouhoud and Joël Oudinet)
11. "Poverty, Employment and Education in Southern Africa, 2020-2100," (with Shaimaa Yassin)
12. "Matching heterogeneous skills demand and supply under limited rationality" (with Jaime Montana)
13. "Labor Supply, consumption and domestic production" (with François Gardes)
14. "A Structural Model of Skills and Occupational Choice".
15. "Skills, self-employment and entrepreneurial success" (with David Robalino and Maria Laura Sanchez Puerta)
16. "A Micro-Simulation-Based Estimation of the Effects of Minimum Wage Changes in the Philippines, " (with Ximena Del Carpio and Yuko Okamura)
17. "Self-Employment and Small-Scale Entrepreneurship, " (with David Robalino)
18. "Formal and Informal Sector Work, Savings and Retirement" (with David Robalino)
19. "What's Happening now? Model-Based Imputation of Low-Frequency Variables in Macroeconomic Panel Data (ITSEM)" (with David Newhouse and Michael Weber)
20. "The Performance of Micro-Credit Funded Projects" (with Anna Okatenko)
21. "What If I'm Wrong? An Empirical Bayesian Job Search Model" (with Anna Okatenko)
22. "Non-takeup of Unemployment Assistance" (with Sylvie Blasco and François Fontaine)
23. "[Managerial Behavior, Takeovers and Employment Duration](#)".
24. "[Mergers, Acquisitions and Employment Duration](#)".
25. "(An Almost) Non-Game Theoretic Model of Takeovers and Employment".
26. "[A Multiple-State Non-Stationary Model of Welfare Exit](#)," (with Marc Gurgand).
27. "[Compensation Policy, Human Resource Management Practices and Takeovers](#)".
28. "What Good Is a Technical or Professional Education?" (with Véronique Simonnet).
29. "Human Capital, Financial Distress and the Strategic Use of Pensions" (with Pascale Viala).
30. "Government Extension of Collective Bargaining Agreements".
31. "Labor Market Signaling, Self-Selection and Returns to Seniority".

SEMINARS PRESENTED:

1. "When You Can't Afford to Wait for a Job: The Role of Time Discounting for Own-Account Workers in Developing Countries" presented at BETA-Nancy (December 2023).
2. "The Gendered Impact of the Covid-19 Pandemic in the Philippines " presented at the Paris School of Economics (October 2022), World Bank Half-Baked Seminar (October 2022).
3. "Constrained Occupational Choice" presented at IIAEU (June 2020), Koç University (November 2018), PSE (October 2018).
4. "Pourquoi les docteurs s'insèrent moins vite que les ingénieurs, et que faire?" presented at Université Paris Est – Créteil (November 2017), PSE (April 2017).
5. "Matching heterogeneous skills demand and supply under limited rationality," presented at CREST (November 2015).
6. "A Micro-Simulation-Based Estimation of the Effects of Minimum Wage Changes in the Philippines," presented at Université Paris 1 (April 2013), Paris-Jourdan Sciences Economiques (March 2013).
7. "[Unemployment Insurance versus Individual Unemployment Accounts and Transitions to Formal versus Informal Sector Jobs](#)," presented at The World Bank (November 2009), Université Paris 1 (February 2009).
8. "[Managerial Behavior, Takeovers and Employment Duration](#)", presented at the Federal Reserve Board of Governors (February, 2009), Paris-Jourdan Sciences Economiques (October 2008), ISER-University of Essex (November 2007), Université Paris 1 (October 2007).
9. "[Should Employment Authorities Worry About Mergers and Acquisitions?](#)", presented at the Université de Lille 1 (May 2007), GREQAM (January 2006), Université de Savoie (March 2006), Koç University (May 2006).
10. "[Compensation Policy, Human Resource Management Practices and Takeovers](#)," presented at the Université Paris X Nanterre (January 2006), Centre d'Etudes sur l'Emploi (December 2005), Universitat Pompeu Fabra (May 2005), GATE (March 2005), CREST (December 2003), University of Aberdeen (November 2003), Tilburg University (November 2003).
11. "[Labor Market Networks and Outcomes: The Role of the Educational Track](#)," presented in the *Economie et prévision* seminar, October 2005.
12. "[A Multiple-State Non-Stationary Model of Welfare Exit](#)," presented at the Université de Montréal (January 2003), IZA (October 2002), Université des Sciences Sociales Toulouse 1 (June 2002), Tinbergen Institute (May 2002).
13. "[Early Career Experiences and Later Career Outcomes: A Comparison of the United States, France and Germany](#)," presented at the Università Cattolica de Milano (December 2002), Cornell University (March 2002), University of Oxford (October 2001), Norwegian School of Economics and Business Administration (March 2001), University of Oslo (March 2000), Université de Cergy-Pontoise (February 2000), Humboldt-Universität zu Berlin (October 1999).
14. "[Do Firms Really Share Rents with Their Employees?](#)," presented at the London School of Economics (October 2001), Université Paris 1 (February 2000).
15. "[Les aides sociales et l'offre de travail: Y a-t-il une trappe à l'inactivité?](#)," presented at the Séminaire TEAM (January 2001).
16. "[Moduler les cotisations employeurs à l'assurance - chômage : Les expériences de bonus - malus aux Etats-Unis](#)," presented at the Séminaire d'économie du travail (October 2000), Séminaire Fourgeaud (May 2000).
17. "[Worker Displacement in France](#)," presented at CREST (January 1999), Université de Montréal (November 1998), University of California at Berkeley (October 1998).

18. "[Minimum Wages and Employment in France and the United States](#)," presented at the Tinbergen Institute (November 1998), DELTA (May 1998).
19. "[Minimum Wages and Youth Employment in France and the United States](#)," presented at GATE (December 1997), University Pompeu Fabra (June 1997), University of Bergen (June 1997), INSEE - Point Recherche (May 1997), Université Paris 1 (March 1996), CREST (March 1996).
20. "[Wage Concessions and Debt Forgiveness as Strategic Responses to Financial Distress](#)," presented at CREST (March 1997).
21. "[The Efficiency of Collective Bargaining in Public Schools](#)," presented at LAMIA (March 1996), CIRANO (November 1994), CREST (February 1995), Université de Montréal (May 1995).
22. "[Firm Heterogeneity and Worker Self - Selection Bias Estimated Returns to Seniority](#)," presented at Université Paris 1 (February 1997), Université de Montréal (October 1995).
23. "[High Wage Workers and High Wage Firms](#)," presented at McMaster University (October 1995), HEC-Paris (March 1994), University of Indiana (January 1994), Université de Québec à Montréal (January 1994), University of California-San Diego (January 1994), Université Paris I (January 1994), CREST (December 1993), University of Essex (November 1993), Cambridge University (November 1993).
24. "Government Extension of Collective Bargaining Agreements," presented at Brandeis University (February 1994), SUNY Stony Brook (January 1994), Université de Montréal (January 1994, January 1993), Duke University Fuqua School of Business (February 1993), Cornell University (December 1992).
25. "The Microeconomic Theory of Union Negotiations: An Introduction and an Application to Government Extension of Collective Agreements," presented at CREST (February 1992).

CONFERENCES:

1. "Les chercheurs mal-aimés en France ? Financement de la recherche et insertion des chercheurs sur le marché du travail," round table presentation at the *Journées d'économie (Jéco)*, (November 2022, Lyon, France).
2. "Selective Displacement and Workforce Restructuring During a Mass Layoff" presented at the *38èmes Journées de Microéconomie Appliquée*, (June 2022, Rennes, France).
3. "When You Can't Afford to Wait for a Job: The Role of Time Discounting for Own-Account Workers in Developing Countries" presented at the *Society of Labor Economists* annual meeting (May 2022, Minneapolis, Minnesota).
4. "Improving Conditional Methods for Two-Dimensional Non-Nested Panels," presented at the *Models of Linked Employer-Employee Data* conference, (October 2019, New York, New York).
5. "Constrained Occupational Choice," presented at the Paris School of Economics workshop *37èmes Journées de Microéconomie Appliquée*, (June 2021, Annecy (Virtual), France), *Les rencontres d'Aussois*, (December 2018, Aussois, France); *The Economics of Informality Conference 2018*, (May 2018, Bogotá, Colombia); *IDE Workshop on Labour and Development*, (November 2017, Paris, France).
6. "Pourquoi les docteurs s'insèrent moins vite que les ingénieurs, et que faire?" presented at the *35èmes Journées de Microéconomie Appliquée*, (June 2017, Le Mans, France).
7. "Quelles leçons tirer de la littérature existante sur le suivi et l'évaluation des politiques d'emploi et de formation professionnelle ?", "Une vision pour les politiques formation et emploi dans la région MENA - avec S & E", "La chaîne de résultats (stratégie d'intervention des programmes)", "Les questions de suivi et évaluation et les différents types de S&E"

- Invited presentations at the workshop *Suivi et évaluation des dispositifs d'emploi et de formation professionnelle*, (January 2016, Rabat, Morocco).
8. "Poverty, Employment and Education in Southern Africa, 2020-2100," presented at the *Labour Markets in SubSaharan Africa NJD 2015 SSA Regional Event*, (November 2015, Cape Town, South Africa).
 9. "Matching heterogeneous skills demand and supply under limited rationality," presented at the *Cedefop/IZA workshop on Skills and Skill Mismatch*, (October 2015, Thessaloniki, Greece).
 10. "Demography and Labor Markets in Southern Africa," presented at the *World Bank Southern Africa Authors' Workshop*, (May 2015, Pretoria, South Africa).
 11. "Skills, self-employment and entrepreneurial success," keynote presentation at the *Labex OSE Workshop*, (December 2014, Aussois, France); *Ninth IZA/World Bank Conference on Employment and Development*, (June 2014, Lima, Peru).
 12. "A Micro-Simulation-Based Estimation of the Effects of Minimum Wage Changes in the Philippines," presented at the conference *Reforming Minimum Wage and Labor Regulation Policy in Developing and Transition Economies*, (October 2014, Beijing, China).
 13. "[To Have and Have Not? Migration, Remittances, Poverty and Inequality in Algeria](#)," presented at the *31èmes Journées de Microéconomie Appliquée*, (June 2014, Clermont-Ferrand, France).
 14. "Entrepreneurship and Self-Employment in the Developing World," invited presentation at the *Solutions4Work* conference (May 2014, Istanbul, Turkey).
 15. "Auto emploi: Potentiel de création d'emploi et opportunité d'insertion des jeunes", "Synergie entre les acteurs et leurs interventions: Climat d'investissements et création des emplois salariés" and "Apprentissage et formation au service du marché de l'emploi", Invited presentations at the workshop *Création d'emploi et insertion durable* (June 2013, Abidjan, Côte d'Ivoire).
 16. "A Micro-Simulation-Based Estimation of the Effects of Minimum Wage Changes in the Philippines," presented at the *30èmes Journées de Microéconomie Appliquée*, (June 2013, Nice, France).
 17. "Positive and Negative Implications of Introducing Minimum Wages in Middle and Low Income Countries," presented at the *IZA World of Labor Author's Workshop*, (June 2013, Frankfurt, Germany).
 18. "Who Are the Self-Employed in the Developing World?" presented at the *Seventh IZA/World Bank Conference on Employment and Development*, (November 2012, New Delhi, India).
 19. "Unemployment Insurance, Job Search and Informal Employment," presented at the *Sixth IZA/World Bank Conference on Employment and Development*, (May-June 2011, Mexico City, Mexico).
 20. "[Unemployment Insurance versus Individual Unemployment Accounts and Transitions to Formal versus Informal Sector Jobs](#)," presented at the *26èmes Journées de Microéconomie Appliquée*, (June 2009, Dijon, France); *Fourth IZA/World Bank Conference on Employment and Development*, (May 2009, Bonn, Germany).
 21. "Harmonisation des GMR / SMIC et allègement des charges sur les bas salaires : L'impact de reformes "Fillon" sur l'emploi", presented at the *26èmes Journées de Microéconomie Appliquée*, (June 2009, Dijon, France).
 22. "[Managerial Behavior, Takeovers and Employment Duration](#)", presented at the *Econometric Society European Meetings*, (August 2008, Milan, Italy); *25èmes Journées de Microéconomie Appliquée*, (May 2008, St. Denis de la Réunion, France).
 23. "[Mergers, Acquisitions and Employment Duration](#)", presented at the *Society of Labor Economists annual meetings*, (May 2007, Chicago, Illinois, U.S.A.); keynote speech at the *Workshop on Labor Turnover and Firm Productivity*, (March 2007, Helsinki, Finland).

24. "[Should Employment Authorities Worry About Mergers and Acquisitions?](#)", presented at the *European Economic Association* annual meetings, (August 2006, Vienna, Austria).
25. "[Compensation Policy, Human Resource Management Practices and Takeovers](#)," presented at the *RTN Microdata Network* conference, (December 2005, Copenhagen, Denmark); U.K. Department of Trade and Industry and Policy Studies Institute conference on *Making Linked Employer-Employee Data Relevant to Policy Analysts*, (September 2005, London, United Kingdom); joint *Society of Labor Economists and European Association of Labour Economists World Congress*, (June 2005, San Francisco, U.S.A.); *21èmes Journées de Microéconomie Appliquée*, (May 2004, Lille, France); Invited Lecture at the first *Joint UCD-Queen's Belfast Economic Seminar*, (May 2004, Dublin, Ireland).
26. "[Labor Market Networks and Outcomes: The Role of the Educational Track](#)," presented at the *European Association of Labour Economists Annual Meeting*, (September 2004, Lisbon, Portugal); *Econometric Society European Meetings*, (August 2004, Madrid, Spain); *Ateliers de la MSE*, (May 2004, Paris, France).
27. "[A Multiple-State Non-Stationary Model of Welfare Exit](#)," presented at the *Econometric Society European Meetings*, (August 2003, Stockholm, Sweden).
28. "[Educational Track, Networks and Labor Market Outcomes](#)," presented at the *SoLE / IZA Transatlantic Meeting of Labor Economists*, (June 2003, Buch am Ammersee, Germany).
29. "[Technical/Professional versus General Education, Labor Market Networks and Labor Market Outcomes](#)," presented at the *19èmes Journées de Microéconomie Appliquée*, (June 2002, Rennes and St. Malo, France); Association Française des Sciences Économiques conference on *Personnel Economics*, (May 2002, Lyon, France).
30. "[Early Career Experiences and Later Career Outcomes: A Comparison of the United States, France and Germany](#)," presented at the TSER Conference *Schooling, Training and Transitions: Dissemination and Valorisation*, (April 2002, Coventry, United Kingdom); *European Association of Labour Economists Annual Meeting*, (September 2001, Jyväskylä, Finland); University of Warwick *Summer School in Labor Economics*, (July 2000, Coventry, United Kingdom).
31. "[Do Firms Really Share Rents with Their Employees?](#)," presented at the *Econometric Society European Meetings*, (August 2001, Lausanne, Switzerland); *Society of Labor Economists* annual meetings, (April 2001, Austin, Texas, U.S.A.); Institute for Social Research, York University workshop on *Research with Employer-Employee Linked Data*, (April 2001, Toronto, Ontario, Canada); invited presentation at the Aarhus School of Business - CLS *Conference on Employer and Employee Data*, (March 2001, Aarhus, Denmark); IZA conference *Employer-Employee Data Sets in Germany and France*, (November-December 2000, Bonn, Germany); *American Economic Association* annual meetings, (January 2000, Boston, Massachusetts, U.S.A.).
32. "[Les aides sociales et l'offre de travail: Y a-t-il une trappe à l'inactivité?](#)," presented at the *18èmes Journées de Microéconomie Appliquée*, (June 2001, Nancy, France) ; *Fête de la science* de l'Université Paris 1, (October 2000, Paris, France).
33. "L'assurance chômage aux Etats Unis," invited presentation at the UNEDIC-Université de Toulouse Conference on *International Experiences in Unemployment Compensation*, April 2000, Paris, France.
34. "[Minimum Wages and Employment in France and the United States](#)," presented at the Tinbergen Institute *Minimum Wage Workshop*, (April 2000, Amsterdam, The Netherlands); *American Economic Association* annual meetings, (January 1999, New York, New York, U.S.A.); GDR995 conference *Analyse des données quantitatives individuelles en économie du travail*, (December 1998, Paris, France).

35. "Guaranteed Minimum Income, Labor Market Earnings and Employment," presented at the *Association française de sciences économiques* annual meetings, (September 1999, Paris, France).
36. "[Early Career Experiences and Later Career Outcomes: A Comparison of the United States, France and Germany](#)," presented at the *European Economic Association* annual meetings, (September 1999, Santiago de Compstela, Spain).
37. "[Worker Displacement in France](#)," presented at the *Econometric Society European Meetings*, (August 1999, Santiago de Compstela, Spain); *Norwegian Labor Workshop*, (May 1999, Rosendal, Norway); *Society of Labor Economists*, (May 1999, Cambridge, Massachusetts, U.S.A.); *ZEW Conference Unemployment in Europe*, (October 1998, Mannheim, Germany); *15èmes Journées de Microéconomie Appliquée*, (June 1998, Pointe-à-Pitre, Guadeloupe, France); Bureau of the Census conference *International Symposium on Linked Employer-Employee Data*, (May 1998, Washington, DC, U.S.A.).
38. "[Early Career Experiences and Later Career Outcomes: An International Comparison](#)," presented at the *16èmes Journées de Microéconomie Appliquée*, (June 1999, Lyon, France); *TSER Conference Schooling, Training and Transitions*, (January 1999, Orléans, France).
39. "[Worker Displacement in France and Germany](#)," presented at the CILN-Upjohn Conference *Losing Work, Moving On: International Comparisons of Worker Displacement*, September 1998, Burlington, Ontario, Canada.
40. "[The Efficiency of Collective Bargaining in Public Schools](#)," presented at the *European Economic Association* annual meetings, (September 1998, Berlin, Germany); Université de Lille 3 conference *Journée sur la Concurrence Imparfait*, (January 1998, Lille, France); *13èmes Journées de Microéconomie Appliquée*, (June 1996, Liège, Belgium).
41. "[Minimum Wages and Youth Employment in France and the United States](#)," presented at the *TSER Conference Schooling, Training and Transitions*, (January 1998, Malaga, Spain); *LoWER Conference Analysis of Low Wage Employment*, (December 1997, London, United Kingdom); *14èmes Journées de Microéconomie Appliquée*, (May 1997, Marrakech, Morocco); *Econometric Society European Meetings*, (August 1996, Istanbul, Turkey); *NBER pre-conference Youth Unemployment and Employment in Advanced Countries*, (May 1996, Konstanz, Germany); *NBER Summer Institute*, (July 1995, Cambridge, Massachusetts, U.S.A.); *CIRANO Summer Workshop on Unemployment in the 1990s*, (July 1995, Montréal, Québec, Canada).
42. "[Wage Concessions and Debt Forgiveness as Strategic Responses to Financial Distress](#)," presented at the *European Economic Association* annual meetings, (September 1997, Toulouse, France); *14èmes Journées de Microéconomie Appliquée*, (May 1997, Marrakech, Morocco).
43. "[Firm Heterogeneity and Worker Self - Selection Bias Estimated Returns to Seniority](#)," presented at the *Econometric Society European Meetings*, (August 1997, Toulouse, France); *NBER conference What Do Employers Do? The Roles of Firms in Internal and External Labor Markets*, (December 1996, Cambridge, Massachusetts, U.S.A.).
44. "[The Relative Importance of Employer and Employee Effects on Compensation: A Comparison of France and the United States](#)," presented at the *Allied Social Sciences Association* annual meetings, (January 1996, San Francisco, California, U.S.A.)
45. "[High Wage Workers and High Wage Firms](#)," presented at the *Econometric Society 7th World Congress*, (August 1995, Tokyo, Japan); *11èmes Journées de Microéconomie Appliquée*, (June 1994, Marseille, France).
46. "[Firm Heterogeneity and Worker Self - Selection Bias Estimated Returns to Seniority](#)," presented at the ADRES conference *The Microeconomics of Human-Resource Management: Multinational Studies of Firm Practices*, (December 1994, Paris, France).

47. "Government Extension of Collective Bargaining Agreements," presented at the Association for Applied Econometrics conference *Wage Modelling and Econometrics*, (April 1994, Aix-en-Provence, France).
48. "A Competitive Advertising Game," (with Hanan Polansky), presented at the *TIMS College of Marketing* annual meetings, (March 1990, Urbana-Champaign, Illinois, U.S.A.).

RESEARCH GRANTS:

1. *Appel à projets générique 2017* grant « The MEANings of DOWnsizing: Evidence from France 1996-2015 », Co-Principal investigator (with Bénédicte Reynaud (PI), Paul Lagneau-Ymonet, Nicolas Berland, Didier Bensadon, Dario Colazzo, Véronique Simonnet and Antoine Terracol), Agence Nationale de la Recherche (ANR), 2017-2023.
2. *Appel à projets générique 2015* grant « Vieillir à deux : Vie conjugale, inégalités et décisions économiques des couples après 50 ans », Co-Principal investigator (with Anne Solaz (PI), Carole Bonnet, Nicolas Fremeaux, Bertrand Garbinti, Joëlle Gaymu, Sibylle Gollac, Sandrine Juin, Marion Leturq, Thomas Piketty, Benoît Rapoport, Catherine Sofer and Eric Toulemon), Agence Nationale de la Recherche (ANR), 2015-2019.
3. *Evaluation des baisses de cotisations sociales sur les bas salaires dans le cadre du dispositif Fillon 2003* grant, "Evaluation des impacts du dispositif d'allègement de charges <<Fillon>> de 2003," Head of Panthéon-Sorbonne Economie team, DARES, 2006-2008.
4. *Marie Curie Research and Training Network* grant, "Microdata Methods and Practice," Associated Researcher, European Union, 2004-2008.
5. Commissioned Report, "Human capital as a factor of growth and promotion of employment at the regional level: The case of France," Co-Principal Investigator (with Marc Gurgand), Committee of the Regions of the European Union, 2004-2005.
6. Commissioned Report, "[Moduler les cotisations employeurs à l'assurance - chômage : Les expériences de bonus - malus aux Etats-Unis](#)," Commissioned Researcher, Commissariat Général du Plan, 1998-1999.
7. *Revenus d'activité, minima sociaux et autres formes d'aide* grant, "Evaluation des politiques d'emploi, offre de travail et minima sociaux," Associated Researcher with TEAM Project, Commissariat Général du Plan, 1999-2001.
8. *Revenus d'activité, minima sociaux et autres formes d'aide* grant, "Existence, Nature et ampleur des "trappes à l'inactivité": Analyses économiques et sociologiques," Associated Researcher with Centre d'Etudes de l'Emploi Project, Commissariat Général du Plan, 1999-2001.
9. *Targeted Socio-Economic Research* program grant, "Schooling, Training and Transitions," Associated Researcher, European Community, 1997-1999.
10. *Young Researchers Program* grant No. 97-NC-1676, "Comparaisons internationales des marchés du travail," Principal Investigator, Fonds pour la Formation de Chercheurs et l'Aide à la Recherche (FCAR)1996-1999
11. "Intégration des données canadiennes, françaises et américaines pour l'analyse des marchés du travail avec agents hétérogènes", Principal Investigator; Comité d'Attribution des Fonds Interne de Recherche (CAFIR) of the Université de Montréal, 1994-1995.
12. National Science Foundation (NSF) Grant No. SBR 93-21053, "Employment and Compensation Policies: Studies of American and French Labor Markets Using Matched Employer-Employee Data," Co-Principal Investigator (with John Abowd and Kenneth Troske); Receiving Agency: NBER, 1994-1996.

LOCAL ORGANIZATION OF CONFERENCES:

1. *European Society for Population Economics*, Cité Internationale Universitaire de Paris, Paris, France, 16 – 18 June, 2005.
2. *European Association of Labour Economists*, Université Paris 1 Panthéon-Sorbonne, Paris, France, 19 – 22 September, 2002.

CONFERENCE SCIENTIFIC COMMITTEES:

1. *Journées de Microéconomie Appliquée* – co-president of the Scientific Committee (2013-present)
2. *Journées de Microéconomie Appliquée* – president of the Scientific Committee (2007-2009)
3. *Journées de Microéconomie Appliquée* (1997-2006, 2010-2012)
4. *IZA/World Bank Conference on Employment and Development* (2011-2014)
5. *European Association of Labour Economists* (2004, 2003, 2002)
6. *European Economic Association Annual Meetings* (1999)

ARTICLES REFEREED:

1. *Actualité économique* (2002).
2. *American Economic Review* (2005, 2010).
3. *Annales d'économie et de statistique* (1995, 1996 x 2, 1997, 1998 x 2, 1999, 2000, 2001, 2002, 2012).
4. *Canadian Public Policy* (1995, 1998).
5. *Econometrica* (1997, 2013).
6. *Economic Inquiry* (2006).
7. *Economic Journal* (1999, 2002, 2003, 2006, 2009).
8. *Economic Policy* (2018)
9. *Economics Letters* (2012)
10. *Economie et prévision* (2000, 2002, 2003, 2004, 2005, 2006, 2007).
11. *Economie et statistique* (1997, 2000, 2001, 2002, 2004, 2006, 2007, 2010).
12. *European Economic Review* (1999 x 2, 2000, 2001, 2002, 2004, 2007, 2009).
13. *Industrial and Labor Relations Review* (1997, 2001, 2002, 2003, 2009).
14. *International Economic Review* (2021 x 2).
15. *International Journal of Industrial Organization* (1990, 1994).
16. *IZA World of Labor* (2013).
17. *Journal of African Economies* (2015).
18. *Journal of Development Economics* (2021)
19. *Journal of Development Studies* (2021).
20. *Journal of Economic Behavior and Organization* (2001).
21. *Journal of Economic Integration* (2002).
22. *Journal of the European Economic Association* (2004).
23. *Journal of Human Resources* (2007, 2016).
24. *Journal of Labor Economics* (1993, 1996, 1997, 1998 x 2, 1999, 2000, 2001 x 2, 2023).
25. *Journal of Political Economy* (2003, 2006, 2013).
26. *Journal of Public Economics* (2010, 2013)
27. *Labour Economics* (2002, 2003, 2004, 2005 x 2, 2007, 2013, 2019).
28. *Ministère français de la recherche* (2001).
29. *National Science Foundation* (1994).
30. *North-Holland Scientific Publishers* (1998).
31. *Quantitative Economics* (2016).
32. *Quarterly Journal of Economics* (2014, 2020).
33. *Review of Economics of the Household* (2004).
34. *Review of Economics and Statistics* (2002, 2004).
35. *Revue Economique* (2005, 2009, 2014, 2015 x 2, 2017 x 2, 2018 x2, 2019, 2020, 2023).
36. *Small Business Economics Journal* (2018)
37. *Scandinavian Journal of Economics* (1998, 2004).

SEMINARS ORGANIZED:

1. 2022-present: Co-Organizer (with Antoine Bozio) of the Labor and Public Economics Seminar, Paris School of Economics, Paris, France.
2. 2012-2016: Organizer of The Econometrics and Microeconomic Applications (TEMA) Seminar, Université Paris 1, Paris France.
3. 2010-2012: Co-organizer of the Labor Markets Team Brown Bag Lunch Seminar, The World Bank, Washington, DC, U.S.A.
4. 2005-2009: Co-organizer of The Econometrics and Microeconomic Applications (TEMA) Seminar (with Jean-Marc Robin), Université Paris 1, Paris France.
5. 1998-2002: Co-organizer of the CREST Seminar (with Jérôme Glachant), INSEE, Paris, France.
6. 1996-1998: Co-organizer of the Labor Economics Workshop (with Pierre Cahuc and Etienne Lehmann), Université Paris 1, Paris, France.
7. 1995-1996: Co-organizer of the Labor Economics Seminar (with Thomas Lemieux), Université de Montréal, Montréal (Québec), Canada.

TEACHING EXPERIENCE:

1. Fall 2023, 2022, 2021, 2020, 2019, 2018, 2017, 2016: *Advanced Microeconometrics*, Paris School of Economics, Master 2 Recherche Analysis and Policy in Economics, Paris, France.
2. Fall 2023, 2022, 2021, 2020, 2019, 2018, 2017: *Labor Economics*, Paris School of Economics, Master 2 Recherche Analysis and Policy in Economics, Paris, France.
3. Fall 2023, 2022, 2021, 2020, 2019, Spring 2018, 2016, 2015: *Human Capital and Development*, (with Josselin Thuilliez), Université Paris 1, Master 2 Recherche Globalization, Paris, France.
4. 2021-present: *Research Seminar in Public Economics*, (with Camille Hemet), Paris School of Economics, Paris, France.
5. Summer 2023, 2022, 2021, 2020, 2019, 2018, 2017, 2016: *Microeconomic Policy Evaluation (Theory)*, Paris School of Economics, Paris, France.
6. Fall 2023, 2022, 2021, 2020, 2019, 2018: *Estimation of wage equations with unobserved heterogeneity*, Paris School of Economics, 1st Year Doctoral Program, Paris, France.
7. Spring 2017: *Human Capital and Development*, (with Laetitia Duval), Université Paris 1, Master 2 Recherche Development Economics, Paris, France.
8. Fall 2016: *Economics of Social Policies*, Paris School of Economics, Master 2 Recherche Analysis and Policy in Economics, Paris, France.
9. Fall 2015, 2014: *Advanced Microeconometrics*, Université Paris 1, Master 2 Recherche Economie Théorique et Econométrie, Paris, France.
10. Fall 2015, 2014, 2013: *Labour and Household Economics*, (with François Langot (2013) and Elena Stancanelli), Université Paris 1, Master 2 Recherche Economie Théorique et Econométrie, Paris, France.
11. February 2015: *Interpreting Labor Force Surveys*, The World Bank, Washington, D.C., U.S.A.
12. Spring 2009, 2008, 2007, 2006, 2005, 2004, 2003, 2002: *Masters Econometrics 3*, EHESS / ENSAE / ENS / École Polytechnique - DEA Analyse et Politique Économiques, Paris, France.
13. Fall 2008, 2007: *Applied Microeconometrics* (with Jean-Marc Robin), Université Paris 1, Master 2 Recherche Economie Théorique et Econométrie - Spécialité Econométrie, Paris, France.

14. Summer 2007, *Ex-Post Economic Policy Evaluation*, The World Bank, Washington, D.C., U.S.A.
15. Fall 2006: *Economic Policy Evaluation*, Université Paris 1, Master 2 Recherche Economie Quantitative - Spécialité Économétrie, Paris France.
16. Fall 2005: *Advanced Microeconometrics*, Université Paris 1, Master 2 Recherche Economie Quantitative - Spécialité Économétrie, Paris France.
17. Fall 2004, 2003, 2002, 2001, 2000: *Masters Econometrics I*, Université Paris 1 - DEA Microéconomie et Économétrie des Comportements et des Ressources Humaines, Paris, France.
18. Fall 2000: *Masters Econometrics I*, EHESS / ENSAE / ENS / École Polytechnique - DEA Analyse et Politique Économiques, Paris, France.
19. Spring 2000, 1999, 1998, Fall 1996: *Masters Applied Econometrics - Computer Applications*, Université Paris 1 - DEA Microéconomie Appliquée, Paris, France.
20. Fall 1999, Spring 1998, *Masters Applied Econometrics - Limited Dependent Variables*, Université Paris 1 - DEA Microéconomie Appliquée, Paris, France.
21. Spring 1997: *Masters Applied Econometrics - Duration Models*, Université Paris 1 - DEA Microéconomie Appliquée, Paris, France.
22. Spring 1996: *Ph.D. Empirical Econometrics* (with Randal Reed), Université de Montréal, Montréal (Québec), Canada.
23. Spring 1996: *Undergraduate Advanced Intermediate Microeconomics* (with Yves Sprumont), Université de Montréal, Montréal (Québec), Canada.
24. Fall 1995, Fall 1994: *Masters/Ph.D. Labor Economics* (with Thomas Lemieux), Université de Montréal, Montréal (Québec), Canada.
25. Spring 1995, Fall 1994: *Masters Microeconomics*, Université de Montréal, Montréal (Québec), Canada.
26. Spring 1994: Teaching Assistant, *Introduction to/Intermediate Macroeconomics* (with Jérôme Accardo), ENSAE, Paris, France.
27. Fall 1990: Teaching Assistant, *Introduction to Macroeconomics* (with Peter McClelland), Cornell University, Ithaca, New York, U.S.A.
28. Spring 1990: Teaching Assistant, *Graduate Applied Price Theory* (with Robert Frank), Cornell University, Ithaca, New York, U.S.A.
29. Fall 1989: Teaching Assistant, *Graduate Mathematical Economics* (with Tapan Mitra), Cornell University, Ithaca, New York, U.S.A.

STUDENT SUPERVISION:

1. Doctoral Dissertation Director for Anmol Somanchi, *Labor Market Power in Developing Countries* (tentative title), began Fall 2023, Université Paris 1 Panthéon-Sorbonne, Paris, France.
2. Doctoral Dissertation Director for María Montoya Aguirre, *Drug Trafficking Organizations and Local Labor Markets* (tentative title), began Fall 2022, Université Paris 1 Panthéon-Sorbonne, Paris, France.
3. Doctoral Dissertation Co-Director (with Ariell Reshef) for Romaine Loubes, *International Trade and Self Employed Workers in Developing Countries* (tentative title), began Fall 2022, Université Paris 1 Panthéon-Sorbonne, Paris, France.
4. Doctoral Dissertation Director for Thiago Scarelli, *Own-Account Work and Capital Constraints* (tentative title), began Fall 2019, Université Paris 1 Panthéon-Sorbonne, Paris, France.

5. Doctoral Dissertation Co-Director (with François Fontaine) for Victor Saldarriaga, *Three Essays on Search and Matching in the Labor Market*, defended November 2023, Université Paris 1 Panthéon-Sorbonne, Paris, France.
6. Doctoral Dissertation Director for Marian Abdelnour Atallah, *Skills in Low- and Middle-Income Countries*, defended December 2022, Université Paris 1 Panthéon-Sorbonne, Paris, France.
7. Doctoral Dissertation Co-Director (with Francesco Devicienti) for Jaime Montaña Doncel, *Three essays on skills mismatch in labor markets*, defended July 2021, Collegio Carlo Alberto, Turin, Italy and Université Paris 1 Panthéon-Sorbonne, Paris, France.
8. Doctoral Dissertation Co-Director (with Andrew Clark) for Anthony Lepinteur, *Temps de Travail au Sein des Ménages, Normes Légales sur le Marché du Travail et Bien-être Subjectif*, defended September 2017, Université Paris 1 Panthéon - Sorbonne, Paris, France.
9. Doctoral Dissertation Director for Sylvie Blasco, *Le non-recours à l'assurance chômage*, defended Fall 2009, Ecole des Hautes Etudes en Sciences Sociales, Paris, France.
10. Doctoral Dissertation Director for Anna Okatenko, *Job Loss and Job Search*, defended Fall 2008, Université Paris 1 Panthéon - Sorbonne, Paris, France.
11. Ph.D. Dissertation Co-Director for Lars Vilhuber, *Trois essais sur la mobilité et la formation des travailleurs en Allemagne et aux États-Unis*, defended December 1999, Université de Montréal, Montréal, Québec, Canada.
12. Masters Thesis Co-Director (with Hillel Rapoport) for Miko Lepisto, *Labor Market Integration of Refugees in Finland* (tentative title), expected defense in 2024, Université Paris 1 Panthéon - Sorbonne, Paris, France.
13. Masters Thesis Director for Adrien Mangold, *Unionization and Profit Shocks* (tentative title), expected defense in 2024, Université Paris 1 Panthéon - Sorbonne, Paris, France.
14. Masters Thesis Director for Patrick Mielle-Miharantsoa, *Successful entrepreneurs/self-employed characteristics vs developing countries business constraints: a fair battle?* (tentative title), expected defense in 2024, Université Paris 1 Panthéon - Sorbonne, Paris, France.
15. Masters Thesis Director for Jessica Ngono, *Informal self-employment and gender in sub-Saharan Africa* (tentative title), expected defense in 2024, Université Paris 1 Panthéon - Sorbonne, Paris, France.
16. Masters Thesis Director for Julien Peignon, *Right-to-work laws and employment* (tentative title), expected defense in 2024, Université Paris 1 Panthéon - Sorbonne, Paris, France.
17. Masters Thesis Director for Cassandra Bordelet, *The Effect of Home-Schooling on Mothers Employment in Latin America and the Caribbean (LAC) Region during the Covid-19 Pandemic*, defended June 2023, Université Paris 1 Panthéon - Sorbonne, Paris, France.
18. Masters Thesis Director for Thomas Noël, *Are those attending preparatory classes more sensitive to wages than those attending university?*, defended June 2023, Université Paris 1 Panthéon - Sorbonne, Paris, France.
19. Masters Thesis Director for Dheeraj Tulsani *Weather shocks and Subjective Well-Being: Evidence from India*, defended September 2022, Université Paris 1 Panthéon - Sorbonne, Paris, France.
20. Masters Thesis Director for Xinyu Zheng *The Impact of 2014 China Hukou Reform on Rural-Urban Migration and Labor Market Earnings*, defended May 2022, Université Paris 1 Panthéon - Sorbonne, Paris, France.
21. Masters Thesis Director for María Montoya Aguirre, *Singing to my Drug Lord: the Effects of Drug Cartels on Local Employment Structure*, defended September 2021, Université Paris 1 Panthéon - Sorbonne, Paris, France.

22. Masters Thesis Director for Chloé Mas, *The gig economy and auto-entrepreneur status in France; a real opportunity for the unemployed?*, defended September 2021, Université Paris 1 Panthéon - Sorbonne, Paris, France.
23. Masters Thesis Director for Romaine Loubes, *A gender perspective on skills production and parental investments in the Indian context*, defended May 2021, Université Paris 1 Panthéon - Sorbonne, Paris, France.
24. Masters Thesis Director for Margarita Maximova, *Market and Private Determinants of University Major Choice in Russia*, defended September 2020, Université Paris 1 Panthéon - Sorbonne, Paris, France.
25. Masters Thesis Director for Sébastien Lamproye, *Does Technology trigger the American Dream ? Innovation and Intergenerational Income Rank Mobility*, defended July 2020, Université Paris 1 Panthéon - Sorbonne, Paris, France.
26. Masters Thesis Director for Artur Obminski, *Territorial Attractiveness and Circular Mobility: A Study of the Polish–Ukrainian Border Region*, defended July 2020, Université Paris 1 Panthéon - Sorbonne, Paris, France.
27. Masters Thesis Director for Andrea Dsouza, *Learning from Social Assistance Impact Evaluations: A Meta-Analytic Approach*, defended June 2020, Université Paris 1 Panthéon - Sorbonne, Paris, France.
28. Masters Thesis Director for Iván Bornacelly, *Earning differential, earning dispersion and major choice: The case of Brazil*, defended September 2019, Université Paris 1 Panthéon - Sorbonne, Paris, France.
29. Masters Thesis Director for Federico Merli, *Female labour outcomes reaction and bargaining power adjustments following a training program for entrepreneur women in Kenya*, defended June 2019, Université Paris 1 Panthéon - Sorbonne, Paris, France.
30. Masters Thesis Director for Thiago Scarelli, *Constrained Own-Account Work in Developing Markets: Evidence from Brazil*, defended June 2019, Université Paris 1 Panthéon - Sorbonne, Paris, France.
31. Masters Thesis Director for Marianne Nabha, *The Impact of the Inflow of Syrian Refugees on Jordan's Labor Market*, defended September 2018, Université Paris 1 Panthéon - Sorbonne, Paris, France.
32. Masters Thesis Director for Viviane Azaïs, *Payroll taxes and the decision to be self-employed: evidence from a Spanish reform*, defended September 2018, Université Paris 1 Panthéon - Sorbonne, Paris, France.
33. Masters Thesis Director for Maële Front, *The impact of the 2014-2016 Ebola outbreak on labor market outcomes: Evidence of Sierra Leone*, defended September 2018, Université Paris 1 Panthéon - Sorbonne, Paris, France.
34. Masters Thesis Director for Mirella Schrijvers, *Ebola and Trust in Institutions in Sierra Leone*, defended June 2018, Université Paris 1 Panthéon - Sorbonne, Paris, France.
35. Masters Thesis Director for Anna Bornstein, *The suppression of the decreasing unemployment insurance in France: what effects on exit rate from unemployment?* defended September 2017, Université Paris 1 Panthéon - Sorbonne, Paris, France.
36. Masters Thesis Director for Nhung Nguyen, *Artificial Neural Networks compared to Factor Analysis of different structure of data*, defended September 2017, Université Paris 1 Panthéon - Sorbonne, Paris, France.
37. Masters Thesis Director for Marian Atallah, *Education and Entrepreneurial Entry in Egypt*, defended May 2017, Université Paris 1 Panthéon - Sorbonne, Paris, France.
38. Masters Thesis Director for Gaëlle Leduc, *Are Germans Happier with Assimilated Immigrants?*, defended May 2016, Université Paris 1 Panthéon - Sorbonne, Paris, France.
39. Masters Thesis Director for Nikolay Ternovoy, *Determinants of Public Sector Employment in Russia*, defended May 2016, Université Paris 1 Panthéon - Sorbonne, Paris, France.

40. Masters Thesis Director for Ivan Tzintzun Valladolid, *Technology Adoption of Mexican Small Dairy Farmers*, defended May 2016, Université Paris 1 Panthéon - Sorbonne, Paris, France.
41. Masters Thesis Director for Jaime Mauricio Montaña Doncel, *Matching heterogeneous skills demand with heterogeneous skills supply*, defended June 2015, Université Paris 1 Panthéon - Sorbonne, Paris, France.
42. Masters Thesis Director for Olga Kozhevnikova, *Effect of unemployment insurance on unemployment duration*, defended June 2015, Université Paris 1 Panthéon - Sorbonne, Paris, France.
43. Masters Thesis Director for Sera Onalan, *Married Women's Employment Status in Turkey During the Global Crisis*, defended June 2015, Université Paris 1 Panthéon - Sorbonne, Paris, France.
44. Masters Thesis Director for Aleksandr Potibenko, *Analysis of Inter-Industry Wage Differentials in CIS Countries*, defended June 2015, Université Paris 1 Panthéon - Sorbonne, Paris, France.
45. Masters Thesis Director for Bernardo Atuesta, *Effects of Minimum Wage Increases on Labor Market Outcomes in Ecuador 2007-2014*, defended June 2015, Ecole des Hautes Etudes en Sciences Sociales, Paris, France.
46. Masters Thesis Director for Kelsey Wright, *Determinants of Start-Up Capital for European Entrepreneurs (2005-2010)*, defended Fall 2014, Ecole des Hautes Etudes en Sciences Sociales, Paris, France.
47. Masters Thesis Director for Elodie Da Costa, *How does the desynchronization of work schedules affect the population? A study of the consequences of Sunday work on unemployment and the welfare of the French population*, defended June 2014, Université Paris 1 Panthéon - Sorbonne, Paris, France.
48. Masters Thesis Director for Adélaïde Favrat, *Une évaluation de l'impact de la formation aux chômeurs sur le retour à l'emploi*, defended Fall 2009, Université Paris 1 Panthéon - Sorbonne, Paris, France.
49. Masters Thesis Director for Nicolas Werquin, *Evaluation of the Employment Impact of the "Fillon" Law*, defended Spring 2009, Ecole des Hautes Etudes en Sciences Sociales, Paris, France.
50. Masters Thesis Director for Matthieu Solignac, *Indemnisation des dommages corporels*, defended Fall 2008, Université Paris 1 Panthéon - Sorbonne, Paris, France.
51. Masters Thesis Director for Jérôme Le, *Le partage des gains de productivité consécutifs à la formation en entreprise*, defended Fall 2007, Université Paris 1 Panthéon - Sorbonne, Paris, France.
52. Masters Thesis Director for Ines Omrani, *Les facteurs déterminants du choix d'investissement des entreprises en formation continue*, defended October 2004, Université Paris 1 Panthéon - Sorbonne, Paris, France.
53. Masters Thesis Director for Sylvie Blasco, *La décision de participation au PARE pour les personnes inscrites au chômage en Juillet 2001: Etude du non recours à un programme de politique active d'emploi à partir du Fichier Historique Statistique de l'ANPE*, defended Fall 2006, Ecole des Hautes Etudes en Sciences Sociales, Paris, France.
54. Masters Thesis Co-Director for Inés Omrani, *La formation continue : Un choix d'investissement ou une politique incitative ?* defended Fall 2004, Université Paris 1 Panthéon - Sorbonne, Paris, France.
55. Masters Thesis Director for Anna Okatenko, *L'impact de la nature du licenciement (collectif ou individuel) sur la durée de chômage qui suit*, defended Fall 2004, Université Paris 1 Panthéon - Sorbonne, Paris, France.

56. Masters Thesis Director for Jérôme Mollier, *Analyse des complémentarités dans l'achat de biens hétérogènes présent sur un même lieu de vente: mise en oeuvre d'un modèle Tobit trivarié*, defended September 2001, Université Paris 1 Panthéon - Sorbonne, Paris, France.
57. Masters Thesis Co-Director for Nathalie Tourville, *Determinants of Corporate Capital Structure*, defended January 1997, Université de Montréal, Montréal, Québec, Canada.

OTHER:

1. Member of the *Conseil national de l'information statistique (CNIS)* working group on the impact of *France Travail* on employment statistics.
2. Short-Term Consultant for the Agence Française de Développement, Colombia, 2023, Presentation on implementation of minimum wages in developing countries.
3. Short Term Consultant for the World Bank, Bhutan, 2022-2023, Co-Responsible for collecting data on employer accounts from tax records and producing updated firm-level productivity statistics.
4. Member of the *France Stratégie* working group on Professional Transitions, 2022-2023.
5. Short Term Consultant for the World Bank, Bhutan, 2021-2022, Co-Responsible for designing and implementing an enterprise survey to collect data on employment and training.
6. Evaluator for the Royal Netherlands Academy of Arts and Sciences, 2021.
7. Member of the HCERES external evaluating committee for the Université Toulouse 1 Capitole, 2020.
8. Short Term Consultant for the World Bank, Bhutan, 2019-2020, Co-Responsible for producing a report on revision of the minimum wage and its potential effects on employers and workers.
9. Short Term Consultant for the World Bank, Bhutan, 2018-2020, Co-Responsible for producing a report analyzing the determinants of female labor force participation.
10. Short Term Consultant for the World Bank, Sierra Leone, 2016-2018, Co-Responsible for producing a comprehensive assessment of the labor market based on the 2016 Labor Force Survey.
11. Consultant for the Ministère d'Enseignement Supérieur et de la recherche, 2014-2015, Co-Responsible for producing an analysis of the impact of reforms to the “dispositif jeunes docteurs” (young doctors program) of the “crédit impôt recherche” (research tax credit) on the school-to-work transition of PhDs relative to engineers.
12. Short-Term Consultant for the World Bank, Kazakhstan, 2014-2015, Responsible for analyses of earnings, labor force status and informality.
13. Short Term Consultant for the World Bank, Sierra Leone, 2014-2015, Co-Responsible for producing a comprehensive assessment of the labor market based on the country's first labor force survey since 1984.
14. Short-Term Consultant for the World Bank, Tunisia DPL, 2012-2013, Responsible for the preparation of a manual for the implementation of a monitoring and evaluation system of active labor market programs.
15. Short-Term Consultant for the World Bank, Morocco DPL, 2012-2013, Responsible for the preparation of a manual for the implementation of a monitoring and evaluation system of active labor market programs.
16. Short-Term Consultant for the World Bank, ASEAN Minimum Wage Report, 2012, Responsible for writing a paper analyzing the impact of minimum wage changes on household income and poverty in the Philippines.
17. Short-Term Consultant for the World Bank, Social Protection and Labor Sector, 2012, Responsible for managing the agenda on self-employment and small-scale entrepreneurship

in the developing world, writing a paper on the dynamics of self-employment and small scale entrepreneurship and for providing technical assistance on the development, implementation and analysis of the STEP skills measurement household and employer surveys.

18. Short-Term Consultant for the World Bank, JOBSWATCH and South Asia Labor Markets Flagship Report 2009-2010, Responsible for devising a methodology for imputing missing labor market data in macroeconomic panel data (JOBSWATCH) and for preparing a technical paper on returns to skills in South Asia.
19. Short-Term Consultant for the World Bank, Brazil PESW, 2008, Responsible for evaluating the impact of unemployment insurance on the return to formal or informal sector employment.
20. Short-Term Consultant for the World Bank, Tunisia PESW 2004-2007, Responsible for impact evaluations of pre-employment training, micro-credit and the design of a system for following graduates of higher education.
21. Short-Term Consultant for the World Bank, Technical meeting for North African countries entitled *Evaluation de l'impact des programmes de formation*, January 2004, Casablanca, Morocco.
22. Consultant for the OECD, Ministerial meeting to prepare the *OECD Employment Outlook 2003*, September 2003, Paris, France.